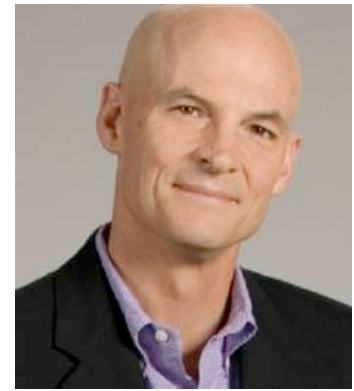


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Mike is the founder and VP for the University of Toyota – a corporate university he launched in 1998 and led for a decade of differentiating performance. Mike currently provides management consulting, education, inspiring keynotes & executive-level coaching.

Mike’s passion centers on helping leaders and organizations reach their highest potential. His research has helped organizations grow by developing the necessary leadership & culture capabilities. These insights have been documented in two popular books (*Leading Through Meaning* and *The Other Side of the Card*) and a wide range of publications including the *Harvard Business Review*. His newest book *This Is Not Working* focuses on the challenges of creating a unifying work culture.

Mike has designed, developed, and managed dozens of lean transformations & leader development programs. In support of these efforts, he has developed over 100 frameworks that have proven to accelerate the capability-building process. Examples include his **Learn-Plan-Do** development cycle (a game-changing enhancement to traditional learning routines) and his **Purpose-Process-People** culture capability framework (that has been transformational for leaders and their organizations).

As a globally recognized leader, Mike continues to help organizations to advance their growth strategies in dramatic new ways. Mike’s education has taken him from the liberal arts foundations of Gonzaga University – to a University of Southern California MBA – to a doctoral degree at Claremont Graduate University’s Peter F. Drucker School.

